**Research Active Definition**

A "Research Active" individual is understood as being someone who pursues research on an ongoing basis, as a major focus of their academic activity.

From 2009, to be regarded under the Macquarie University definition as "research active" a staff member (minimum 0.5FTE appointment) shall:

a. Be author or co-author of at least five peer-reviewed (weighted) publications in the past five years that satisfy the requirements for the following HERDC publication classifications:

   - Research book (weighted 5)
   - Chapter in research book (weighted 1)
   - Refereed journal article (weighted 1)
   - Refereed conference paper (weighted 1) (does not apply in all areas of the University)

For the purposes of this definition: "Research" has the meaning of research defined in current HERDC Guidelines. Note also that the publication count is NOT weighted for number of authors - that is, for example, for a journal article with three authors, each author scores 1 weighted point.

The University continues to collect publications data under the categories originally established in 1994 by DEST. For the purposes of this definition the following categories are deemed weighted 1, and may be included in the formula for calculating outputs per year: Registered Designs (H), Patents (I) and peer-reviewed creative works (J1).

Where staff do not meet the requirements of the abovementioned criteria, because they have recently (since 2005) begun to engage in research, or because they are early career researchers, or because they have had a break in their research career (e.g. maternity leave), then the definition defaults to an output equivalent to an average of one weighted HERDC publication point per year.

and:

b. Have the demonstrated capacity to translate research outcomes into teaching and learning by way measures approved by the Dean of Faculty/Division including but not restricted to:

   - Higher Degree Research student supervision that has lead to a completion in the past two years, or where the opportunity has not arisen, current supervision of Higher Degree Research student(s);
   - Other participation over the past two years in research training, including coursework and Honours programs with research training or preparation components;
   - Current satisfactory progression towards completion of a Research Higher Degree;
   - Delivery of research-based professional education and training; or
   - Delivery of research-based community service and enterprise.